

JUMOKE ACADEMY CHARTER SCHOOL

Mission: To prepare children to successfully compete in the global marketplace despite the social and economic challenges they may presently face. The academy is dedicated to rigorous academic and social standards achieved by holding high expectations for all students during challenging instruction.

"Loving Scholars, Nurturing Minds, and Empowering Futures" **Board Retreat/ Special Board Meeting** SMaRT Annex - 325 Blue Hills Ave, Hartford, CT Saturday, September 13, 2025

9:00 a.m. - 1:00 p.m. **Agenda**

Continental Breakfast 8:30 a.m. - 9:00 a.m.

OPENING

Mr. Sam Gray, Board Chair

Welcome & Opening Remarks

9:00 a.m. – 9:50 a.m.

- Discussion and Possible Action on Superintendent/CEO Performance, Compensation, and Contract (Discussion Proposed for Executive Session)
- **Board Member Governance**
 - Committee Expectations
 - Onboarding Protocols
 - Board Member Dashboard Review
 - Review of Perspective Board Member Candidates
 - Succession Planning

Break and Transition 9:50 a.m. - 10:00 a.m.

CEO/SUPERINTENDENT'S Updates

Dr. Troy A. Monroe, CEO/Superintendent 10:00 a.m. – 10:45 a.m.

PART A

- Year in Review and a Look Ahead (video presentation)
- State of the Academy
 - District Improvement Plan
 - Strategic Roadmap Accomplishments
 - Corrective Action Plan Review and Status
- 28th Anniversary Fundraising Gala

Break and Transition 10:45 a.m. - 11:00 a.m.

BUSINESS / FINANCE

Director of Finance

Mrs. Sheryl Deloso 11:00 a.m. – 11:45 a.m.

- Department Updates
- Strategic Investments and Grants

Jumoke Academy will not discriminate or permit discrimination against any person or group of persons on the basis of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, sexual orientation, intellectual disability, mental disability or physical disability including, but not limited to, blindness, (unless such disability, even with reasonable accommodation, prevents the applicant from being able to perform the work involved), or in any manner prohibited by the laws of the United States or of the State of Connecticut. Further, Jumoke Academy will not retaliate against or condone retaliation against any person or group of persons who oppose actions, treatment or conduct that they believe to be discriminatory.



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PART B DEPARTMENT UPDATES

Curriculum and Instruction Chief Academic Officer

- Principal Presentations
 - School Goals & Alignment
 - TED Principal Danielle Ramiz
 - HC Principal Bobby Gibson, Jr.
 - SMaRT Dean Pamela Barry, Interim Principal

Human Resources Manager

• Demographics on Certified Staff

PART C

Legal Counsel Review

Working Lunch / Legal Briefs

- Board Member Charter Protocols
- Fiduciary Roles & Responsibilities
- School Law Updates
- Title IX Compliance
- Q&A
- Board Chair Closing Remarks

ADJOURNMENT

Dr. Marie Gordon-Hall 11:45 a.m. – 12:15 p.m.

Mrs. Ana Marcil

Attorney Christine Chinni 2:30 p.m. – 1:00 p.m.

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