

JUMOKE ACADEMY CHARTER SCHOOLS

Board of Directors Meeting Minutes Jumoke Academy

Date: May 12, 2015

Time: 6:00PM

Location: 852 Asylum Ave. Hartford, CT 06105

Present:

James Michel, Chair
Sharon Gentles-Harris, Community Representative
Todd Cooper, Community Representative
Melanie James, Treasurer & Teacher Representative
Glenn Winfrey, Community Representative

Absent:

Thomas Smith

- I. Meeting called to order by James Michel at 6:05pm.

- II. Minutes were read and approved with changes that were made, moved by Sharon Harris seconded by Todd Cooper.

- III. **Board Chair Report:**
 - (1) Dr. Monroe's Executive Director position acceptance was acknowledged.

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Jumoke Academy will not discriminate or permit discrimination against any person or group of persons on the basis of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, sexual orientation, intellectual disability, mental disability or physical disability including, but not limited to, blindness, (unless such disability, even with reasonable accommodation, prevents the applicant from being able to perform the work involved), or in any manner prohibited by the laws of the United States or of the State of Connecticut¹. Further, Jumoke Academy will not retaliate against or condone retaliation against any person or group of persons who oppose actions, treatment or conduct that they believe to be discriminatory.



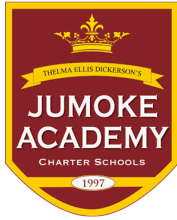
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IV. Executive Director's Report:

- (1) Enrollment- An adjustment needs to be made to the anticipated seat count from 189 seats to 187 seats. Mrs. Harris posed a question “if we have more applicants than seats?” Dr. Monroe advised the board that once applications reach more than allowable seat capacity applicants are then put on the waiting list.
- (2) Horizons Heroes Breakfast- Dr. Monroe, Dr. Finley and Frank Williams were in attendance. A Jumoke parent addressed the attendees. A challenge to sponsor a child as a Horizon Hero was addressed. The cost per scholar is \$300, a team will be formed to represent Jumoke Academy. Jumoke Academy has 21 scholars participating in the Horizons program, there were a total of 40 applicants.
- (3) Hiring Process- A draft hiring process is in progress. Jumoke Academy currently has a hiring process in place and revisions will be made to promote consistency.
- (4) CREC Minority Career Fair- In attendance was Dr. Cousin, Nichelle Woodson, Samantha Stigliano and Melanie James. A number of resumes were received and will be reviewed by the appropriate departments.
- (5) 2015-2016 School Calendar- The 2015-2016 school calendar was presented with an additional vacation day. Veteran's Day has been added as a school holiday. A motion to add Veteran's Day was moved by Melanie James and seconded by Sharon Harris.
- (6) Attendance/Truancy Policy- The topic was presented by Justin Pistorius, principal of Jah SMaRT. Justin advised that Jumoke Academy stay consistent with the state guidelines as it relates to attendance and truancy. Dr. Monroe would like the policy to be voted on and approved by the end of the school year.

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V. Finance Director's Report:

- (1) 2015-2016 Budget- Budget was reviewed and Frank Williams would like for the budget to be finalized by the next board meeting. Once approved the 2015-2016 budget will be presented at a town hall meeting.
- (2) CT Technology Grant- The CT technology grant will have to be revised and resent due to a state of CT error.
- (3) Sub-Finance Committee Meeting- A finance committee meeting will be scheduled for the week of May 26th, 2015
- (4) Jumoke Properties- Mr. Williams advised to move ahead to market 846 Asylum Ave. and 325 Blue Hills Ave.

VI. Sub Committee Reports:

- (1) Executive Director Evaluation- Mr. Cooper advised that Dr. Monroe's evaluation went very well. It was agreed unanimously that Dr. Monroe has met the expectations of the committee.

VII. Executive Session-:

- (1) A motion to go into executive session to discuss personnel matters was made by Mr. Cooper, seconded by Melanie James. (7:50pm)

VIII. Adjournment:

- (1) A motion was made by Melanie James for adjournment and seconded by Todd Cooper.
- (2) Meeting adjourned at 8:30pm

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